

Corporate Social Responsibility Policy

Grafters Recruit believes in the importance of being aware of the economic, social and environmental impact of our business activities and encouraging socially responsible behaviours in our day-to-day work.

Grafters Recruit wholeheartedly upholds the doctrines of equality of opportunity, diversity and fair treatment of our employees and agency workers alike within its advertising, recruitment and employment procedures and practices.

We are committed to maintaining a workplace in which we can achieve our collective goals in a mutually supportive fashion and recognise the importance of training and development to allow career progression.

Grafters Recruit provide a comfortable and safe physical environment in which their employees can work, as well as liaising closely with our clients to ensure the health and safety of our agency workers.

Grafters Recruit actively encourages our employees to participate in fundraising activities and local events.

Our responsibility towards the environment is sanctioned and fully supported by the Directors of the Company. We are committed to implementing initiatives in respect of recycling office waste, efficient printing and energy saving by raising awareness of appropriate use of lighting and heating throughout the branch network. We strive on an ongoing basis to identify areas of improvement to reduce our impact on the environment.

Together with the support of our employees, clients and agency workers, we will keep on working towards maintaining our corporate social responsibilities and continually strive to improve on them.